

District & Charter Evaluation Plan

Frequently Asked Questions

Question: *We have submitted the district's evaluation plan in the past and they are posted on the SDE website, do we need to resubmit?*

Answer: Yes, every school district in the state of Idaho will submit/resubmit their teacher and principal evaluation plans along with their corresponding checklists by July 1, 2014 per IDAPA rule (IDAPA 08.02.02.120.08 & IDAPA 08.02.02.121.07). The rationale for submission/resubmission is (1) IDAPA rule has changed in the last couple years and (2) for the Idaho State Department of Education to provide support, feedback, and time for districts to revise evaluation plans, if necessary, in order to meet IDAPA rule.

Question: *Who will be reviewing these plans and providing feedback?*

Answer: The review team will consist of a group of educators from the Idaho State Department of Education. Each evaluation plan and checklist will be reviewed by two reviewers from the team using the *District & Charter Evaluation Plan Review and Feedback Form*. The purpose of the review team is to provide districts feedback on the alignment of their evaluation plans to IDAPA rule.

Question: *Are there evaluation plan examples that the district may use as a guideline or 'good example'?*

Answer: No, at this time there are no examples identified of teacher or principal evaluation plans that currently meet IDAPA rule. The Idaho State Department of Education will post all submitted/resubmitted district plans on the state website to reflect current evaluation plans.

Question: *During the 2013-2014 school year, each school district could choose one of three options for principal evaluation. Are these options available for the 2014-2015 school year?*

Answer: No, all principals will need to be evaluated using the Idaho Standards for Effective Principals approved by the Professional Standards Committee and in IDAPA rule. The Idaho Standards for Effective Principals can be found at the following website:

http://www.sde.idaho.gov/site/teacherEval/protocols/1%20Idaho_Principal_Standards.pdf

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Question: *Is there a rubric for principal evaluation like the Charlotte Danielson's Framework for Teaching rubric?*

Answer: Idaho State Department of Education has created a rubric for principal evaluation that is based on the Idaho Standards for Effective Principals. The rubric is a resource and is not required to be implemented; however, it may be used or adapted by the district to meet their needs.

Question: *What is the relevance of the information being requested on the cover sheet of the checklists? Isn't this information already on file at the SDE?*

Answer: The purpose behind the data being asked on the cover sheets is (1) part of the ESEA waiver is to analyze the data from teacher and principal evaluations with student achievement data and (2) for planning purposes in the Idaho State Department of Education purchases of *Teachscape* licenses for principals. I.S.E.E. does collect the data regarding teacher and principal evaluations, and if the district does not have the data requested easily available, the Idaho State Department of Education can complete the data for the district and return it with the feedback form.

Question: *On the checklist cover sheet for teachers, it asks for the number of teachers. Does that include non-instructional staff such as school psychologist, SLP, etc. as well?*

Answer: No, only include certified teachers, do not include non-instructional staff (counselor, psych, SLP, etc).

Question: *If we are in the middle of revising our teacher and principal evaluation plans, do we submit the old version, or the draft of the new one?*

Answer: Submit the draft of the new teacher and evaluation plan. This will allow the review team to provide feedback on the draft of the new plan.